



GUAZABARA INSIGHTS, LLC

"RAISING SOCIAL CONSCIOUSNESS AND UPLIFTING COMMUNITIES"

EMPLOYMENT OPPORTUNITY

(AS OF: 9/11/16)

POSITIONS AVAILABLE:

EDUCATORS/BEHAVIORAL ASSISTANTS

Field: Behavioral Health

Location: Hudson, Union and Passaic Counties, NJ

Status: Part Time to Full Time

Hours: Various

E-mail: guazabara.insights@gmail.com

THE VISION:

Guazabara Insights, LLC is a health and educational services provider whose mission is to raise social consciousness and uplift our communities. We enact our mission through the dissemination of cultural and social consciousness education. For the past couple of years, we have been working diligently in implementing our cultural educational modules in communities of need, while addressing the social issues that affect our communities through organizing and action.

This year our UPLIFT! Youth Education Program, which worked with youth in need is now an approved provider of children's behavioral health services through the State of New Jersey. We now provide Intensive In-Community Therapy (IIC) and Behavioral Assistance (BA) Services; which provides therapeutic and mentoring services to youth

and their families referred by one of the system partners of New Jersey's Children System of Care (CSOC).

We employ such services while also educating our communities on the conditions that lead to destabilization in our homes, so as to assist in the mending of our families through community action and involvement. Our educators/therapists receive training in our curriculums, while also receiving continuing education to further their career prospects.

We are seeking individuals who are not also educated in their field, but express concern for the ills that affect our community at large, and seek to remedy such ills through community action and involvement: through the *wrap-around* approach.

While we service any family in need of assistance, our focus is with our disadvantaged populations who are leading to or are already involved with the criminal justice system of New Jersey. Our services and approach have proven time and time again, that the implementation of self-knowledge curriculums, community involvement, while also receiving licensed therapy go much further in creating a sense of stability and independence for our families, than most traditional approaches. The needs in our communities require approaches that are creative and through the use of cultural education are able cross barriers that most traditional approaches cannot cross.

RESPONSIBILITIES AND ACTION:

- Provide individual direct service to children and adolescents in need of behavioral interventions. (Ages 5-21)
- Comply with behavioral plans developed by the therapist working with the child.
- Maintain designated level of service as determined by referring agency. Maintain contact with referring agencies as needed.
- Submit paperwork in a timely fashion
- Monthly Summaries, and time cards. In addition opening paperwork and closing summaries will be completed.
- Attend required supervision in order to comply with Medicaid standards.
- Attend Child/Family meetings as required by the referring agency
- Attend staff meetings and trainings as required.
- Maintain a current BA Certification.

GUAZABARA INSIGHTS, LLC COMPENTENCIES

- Internalize and demonstrate the vision of Guazabara Insights, LLC
- Be a team player, positive and outgoing, be able to navigate well in different social environments
- Have a passion towards service to others and addressing the needs of our communities
- Have the ability to learn and navigate the workings of our communities
- Establish rapport and relate well with others
- Be a good listener; speak and write effectively.
- Having initiative in assisting and developing others.
- Be a good judge of environment, and transfer learning from one situation to another.
- Be prepared to teach and build, in any environment
- Demonstrate the ability to evolve, and capability of learning through such process.

QUALIFICATIONS:

This position will require a BA Certification within six (6) months of hire and renewed annually. A Bachelor's degree in a related field from an accredited university with a minimum of one year of experience in the field of social services is preferred. Candidates must possess good written and verbal communication skills, demonstrate a high level of cultural competence, sensitivity, and are responsive to the needs of the population in which they will work. Staff must also have a valid Driver's License, Vehicle Registration and Automobile Insurance. In addition, candidates will undergo a vigorous background check, including a criminal background check, sex offender registry check, and a motor vehicle check.

Note: Positions are on a per diem basis with flexible hours. Candidate must be 21 years of age or older. Current availability in Hudson and Passaic Counties. All applicants are welcome to apply; male and/or bi-lingual candidates are strongly encouraged.

Email Cover Letter, Resume/CV and references to:

guazabara.insights@gmail.com

EOE Guazabara Insights, LLC will not discriminate against any applicant for employment based on age, race, gender, color, religious creed, national origin, sexual orientation, criminal record, mental illness, handicap, disability, marital status or any other legally protected status pursuant to relevant federal, state and local laws. Guazabara Insights, LLC requires a background check, and proof of legal authorization to work in the United States as a condition of employment.